

Position Overview

- ◆ Provides care services encompassing the social, physiological, psychological, emotional and spiritual needs of clients with dementia.
- ◆ Performs work in accordance with established policies, procedures and protocols.
- ◆ Respects client individuality, abilities, worth, dignity and need for self-determination
- ◆ Supports clients in maintaining personal and functional independence to the greatest degree and for as long as possible.

Qualifications

- ◆ Graduation from a recognized Resident Care Attendant program or other equivalent program offered by a recognized college (recognized by the Post Secondary Education Commission)
- ◆ Dementia Care Certification or Psychosocial Rehabilitation Certification (preferred)
- ◆ Physically and mentally able to carry out the duties of the position
- ◆ FoodSafe & WHMIS Certification preferred
- ◆ First Aid Certificate
- ◆ Excellent communication skills & English proficiency

Key Activity Summary

Respects and promotes the dignity, choices and individuality of each client by recognizing them as whole individuals with unique cultural, spiritual and psychosocial needs.

Provides assistance to clients in completing both scheduled and unscheduled personal tasks and activities of daily living including dressing, grooming and personal hygiene. Supports clients in maintaining their nutritional and hydration needs and ensuring continence management;

Communicates with clients in a respectful and empathetic manner; listens and observes for understanding, responds to verbal and non-verbal forms of communication and adjusts approaches to each client's means of influencing and participating in their own care. Encourages client involvement in their own personal decision making to the greatest extent possible;

Monitors client behaviour and ensures safety and security needs are met. Encourages clients to participate in meaningful activities including domestic tasks, neighbourhood programs and social interactions. Assists Recreation Team members in the delivery of therapeutic recreation programs;

Performs delegated procedures including monitoring vital signs, administering suppositories and enemas, obtaining specimens, applying non-sterile dressings, surface ointments and skin creams. Records observations and reports problems or changes in client condition to the Program Coordinator;

Participates in Community and Neighbourhood Council Meetings. Attends and contributes to Interdisciplinary Care Conferences. Reports changes in client functional capacity, mood or health status to the Program Coordinator and assists in the development, revision and management of client-centred Client Care Plans;

Assists with meal service, housekeeping, laundry and other building maintenance functions that ensure a safe and homelike community setting for clients and their families; and

Attends in-services in an effort to remain current professionally & learn about issues and trends within the seniors housing and care industry.